First Nations Employee

INFORMATION PACK

Yarma Mullie

Welcome



Community Legal Centres Queensland

What's in this Blak Pack?

This Blak Pak is a guide for First Nations employees in Queensland's community legal sector: everything you need to know, opportunities to connect, learn, share and support one another- mob style.

1. **First Nations Employee Network**
2. **Connecting with other mob**
3. **Supporting your growth**
4. **Deadly events, opportunities and yarns**
5. **About the community legal sector**
6. **Contact us**

1. First Nations Employee Network

Who can join?

The Network is open to all Aboriginal and/or Torres Strait Islander staff working for a community legal centre in Queensland. It's supported by the peak body CLCQ.

- Build **relationships** with First Nations mob across the state
- YARN, **share** experiences, ideas and knowledge
- Receive **updates** about what's coming up in the sector
- **Learn** from each another and **celebrate** our strengths
- Hear about **professional development** and opportunities
- Access **culturally safe, confidential** support
- Contribute to improving support for First Nations employees
- Be part of a critical work embedding First Nations perspectives, lived experience, expertise and knowledge in cultural safety work in the sector.

You can be actively involved or just watch from the side, **there's no pressure.**

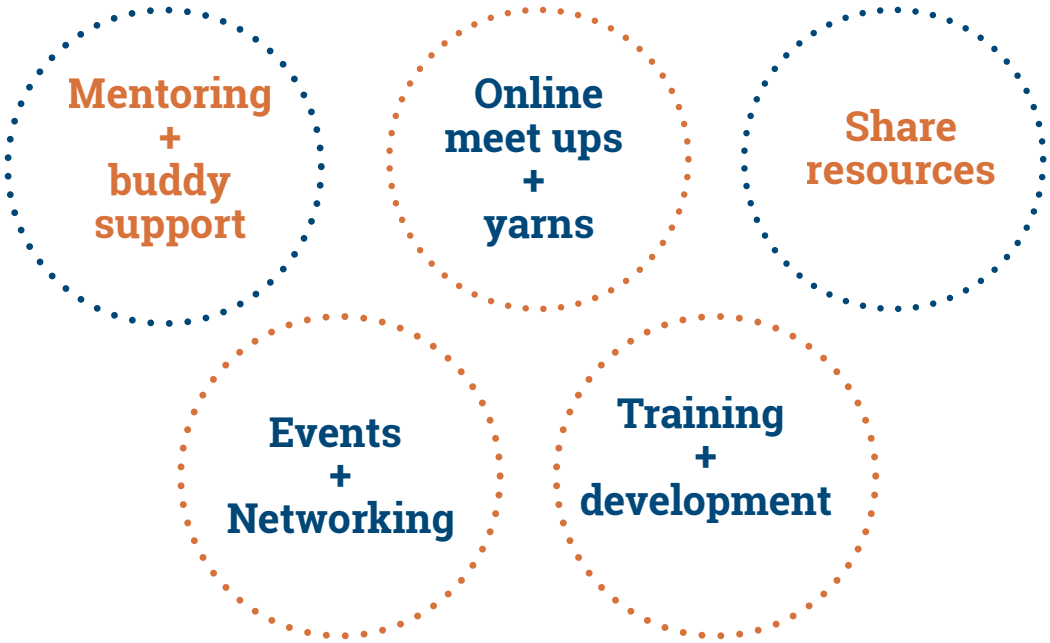
Ways to connect and get started

Email Sammy Cooper or Janice Wager firstnations@clcq.org.au
You can introduce yourself, ask a question or share something that might help other mob. You don't need to know what you're looking for to reach out.

A FIRST MESSAGE CAN BE SIMPLE
Hi Sammy/ Janice,
I am a proud First Nations employee at (name your centre).
I would love to connect with the First Nations Employee Network.
Thanks

2. Connecting with other mob

The Network is a supportive space where First Nations staff can connect with other mob who understand work in community legal centres. You can share, build connections and find support in ways that work for you.



There are two national First Nations networks you can be part of.
The Aboriginal and Torres Strait Islander Men's Group and
Aboriginal and Torres Strait Islander Women's Network. A CLCQ staff member can connect you.

3. Supporting your growth

Your cultural wellbeing, professional development and career goals matter.
The Network can help you explore support options and connect with opportunities that may be available through your workplace or across the sector. Ask us about:

- Cultural supervision
- Professional development and training options
- Events, resources and activities
- Ways to share your own skills and knowledge with the Network
- Opportunities to grow your skills
- Mentoring and career development
- Wellbeing and cultural support

4. Deadly events, opportunities and yarns

There are different ways to connect with First Nations colleagues, learn new skills and celebrate our culture across the sector.

Wunya

Wunya brings together our First Nations employees from across Queensland's community legal sector annually for two days of culture, connection, professional development and Blak joy.

It creates a dedicated space for First Nations employees to gather, build relationships across the sector, share, and strengthen cultural and professional knowledge.

Across the two days we yarn, learn, dance, weave and lean into valuing First Nations expertise, cultural and professional identity, grounded leadership and community led responses.









4. Deadly events, opportunities and yarns

Community Legal Centres Queensland state conference

The annual state conference brings people from community legal centres across Queensland together to share ideas, learn and connect.
We hold a First Nations Employee Network lunch as a dedicated opportunity for mob to meet, yarn, and build relationships.













4. Deadly events, opportunities and yarns

Training and workshops

Throughout the year, the Network shares opportunities for online catch-ups, training, workshops and other professional development, including topics around:

- Bungu and financial wellbeing
- Cultural safety and navigating workplaces
- Leadership, confidence and professional development
- Media, communications, messaging and advocacy





5. About the community legal sector in Qld



CLCQ is the peak body for 32 community legal centres, including family violence prevention and community-controlled organisations.
Community Legal Centres Australia (CLCA) is the national peak body.

Where do we fit in the sector?						
Community Legal Centres Australia (CLCA) National Peak						
State Peak Bodies						
Queensland Community Legal Centres QLD (CLCQ)	**New South Wales** Community Legal Centres NSW	**Victoria** Federation of CLCs	**Western Australia** Community Legal WA	**Tasmania**	**South Australia**	**Northern Territory**
32 centres	41 centres	50 centres	25 centres	9 centres	10 centres	7 centres
National Networks by CLCA Aboriginal and Torres Strait Islander Men's Network Aboriginal and Torres Strait Islander Women's Network						

6. Contact us

To have a confidential yarn, connect with the First Nations Employee Network, ask about support or find out about upcoming opportunities, you get in touch with Sammy or Janice.



Sammy Cooper

Phone: 0484 111 777

Email: sam@clcq.org.au



Janice Wager

Phone: 0458 642 655

Email: firstnations@clcq.org.au

We acknowledge traditional custodians, Elders past and present

Community Legal Centres Queensland pay our deepest respect to Aboriginal and Torres Strait Islander peoples as the traditional custodians of the land in Australia, and recognise their continuing connection to land, water and culture.

We pay respect to Elders past, present and honour our emerging leaders.

We acknowledge the stories, traditions and living cultures of Aboriginal and Torres Strait Islander peoples and commit to fostering a culture of learning from and working with First Nations peoples in the spirit of reconciliation and access to justice.